

# WORK HEALTH & SAFETY POLICY

At NorthTech SLE, Safety is a core value. We believe:

Workplace injuries and illnesses can be prevented

Safety is everyone's responsibility

Working safely is a condition of employment

## OUR COMPANY

NorthTech SLE is committed to providing and maintaining the best possible standard of work health and safety (WHS). The cooperation and engagement of all employees and contractors is essential to achieve our WHS objectives.

Maintains an effective WHS Management System certified to ISO 45001:2018.

Complies with relevant WHS legislation.

Maintains applicable insurance coverage.

Identifies and controls hazards and risks associated with our work.

Commits to regular consultation with employees, contractors and suppliers to ensure WHS is being effectively managed.

Ensures our WHS policy and procedures are effectively developed, implemented, maintained and communicated.

Provides a fit for purpose workplace, equipment and PPE to undertake work safely.

Investigates and reports on all WHS incidents to capture learnings and prevent recurrence.

Provides necessary WHS information, training and appropriate supervision to all Northtech SLE employees and contractors to enable them to understand, follow and promote safe working practices.

Promotes best practice hygiene and employee health.

Monitors WHS performance and actively promotes improvement.

Supports immediate work stoppage for unsafe conditions and priorities transparent reporting.

Promotes employee wellbeing as a core value.

## OUR EMPLOYEES

Arrive ready to work, in a fit and healthy state.

Report to their supervisor any hazards, near misses, incidents, illnesses or injuries that occur.

Cooperate with all Northtech SLE and client WHS programs and follow specified safe systems of work, ie. Client specific risk assessment tool.

Look after each other. Stop work (either their own or their work mates') if it is not safe to continue.

Follow required hygiene practices.

Participate in WHS consultation and training initiatives.

Always use Personal Protective Equipment and clothing that is specified for their work.

Use machinery and tools safely and responsibly.



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STEVE POPE

Director  
Northtech SLE

